

## Work programme for Democratic Services Committee [DSC]

The following will be developed into a work programme and the Committee may highlight other issues that need to be included. Revisions to the Constitution will be an ongoing item on the programme:

- New Ways of Working – referred back to DSC by Council
- Reflect on the 2022 Induction programme – develop a questionnaire for members – views will influence the development of the next induction programme
- Review of information provided as part of Induction programme and information provided for potential candidates
- Review of guides/policies for members – including Personal Safety Guidance for Members, Social Media Guide for Members.
- Member Champions – an initial review was undertaken by DSC in July 2021 but was not progressed.

The following issues have been highlighted by the Standards Committee as a result of its meetings with Group Leaders and it has asked that these be referred to DSC for consideration:

- Pastoral care and wellbeing of members or continuing professional development
- Training on effective behaviour and ways of asking questions and constructively challenging a policy, rather than the individual should be considered
- Information needs to be provided for anyone considering standing at an election regarding the role of a councillor and what it entails and signposting candidates to the Code of Conduct and Ethical requirements. [The Standards Committee was advised that prior to the 2022 election information on such issues was made available on the Council website for candidates.] – link this with the second bullet point above
- Difficulties completing online training on the NHS eLearning platform.